

## Health, Safety and Security policy declaration

Within the framework of our responsibility as employer for the health and safety of all our employees, as well as for personnel from third parties, visitors and users of our services, we will attempt to eliminate risks as far as possible.

Therefore we endeavour to:

- 1. Continually consider the balance between essential actions and the risks involved in those actions;
- 2. Take due consideration of health and safety issues when fitting out a ship so that risks are eliminated as far as possible;
- 3. Provide the necessary means to enable work to be carried out safely and to monitor the use of the equipment provided;
- 4. Eliminate situations which are considered to be dangerous;
- 5. Motivate all those involved to maintain the highest possible standards of health and safety, welfare, discipline and neatness;
- 6. Involve employees in the decision making process and in taking the measures necessary to improve health and safety in the workplace and by collective discussion of safety measures and the provision of information;
- 7. Promote safety to an important part of the activities involved in the introduction, education, instruction and training of personnel;
- 8. Realise and maintain procedures and an organisational structure such that safety in the workplace is effectively guaranteed;
- 9. Consult where necessary with the authorised bodies and the Dutch Government and other authorities and organisations that are in a position to promote safety in the workplace;
- 10. Document and where necessary improve the standards and procedures concerning safety on board our ships with respect to our own personnel and that of subcontractors and visitors:
- 11. Adhere to all the legal requirements and the obligations arising from this policy declaration. This also applies to all employees, and private individuals associated in any way with B.F.T.

**General manager** 

Mr. M. Freriks

**Quality manager** Mr. K. van Cauter

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