

Alcohol and Drugs Policy

On board B.F.T. ships it is forbidden to perform tasks under the influence of drugs or alcohol. Drugs and alcohol means a direct or indirect risk towards the safety of the environment, the ship, its cargo, the crew and the intoxicated person involved.

Therefore it is the ship owner and/or captains' duty and right to check the personnel if he suspects any member of the crew to be under the influence of drugs or alcohol. The owner may also ask a third party to check the personnel in case of suspicion of alcohol and drug use.

When abnormal use of drugs and/or alcohol is determined this must be reported by any member of the crew to the general manager or to the operational manager of B.F.T. The person involved will be summoned to cease this behaviour and the operational manager shall formally inform the person involved that suitable measures will be taken or that sanctions will follow.

To validate this policy B.F.T. has the following policy guidelines;

1. It is forbidden for the whole crew to use alcohol and/or drugs on board ship during working hours. The crew should refrain from alcohol at least 4 hours prior to the start of active duty and during working hours. The blood alcohol level may not be higher than **0.3 pro mille at all times** when on board. The possession and use of drugs on board is forbidden at all times;
2. There will be an un-announced alcohol and drug check at least one a year by B.F.T. or a third party. The written results of the tests will be documented at the B.F.T. office;
3. The captain must be convinced that the crewmembers can perform their job without any restrictions before they commence with their work. The crew must be able to perform all their tasks and services without any risks to themselves and third parties;
4. When a crewmember violates the alcohol and drugs policy he must be relieved of his duties. At the same time the person responsible for the crew (ship owner and/or captain) must be informed so that ongoing decisions can be made. The same procedure is in effect when there is suspicion of alcohol and drugs addiction. Recognizable through strange behaviour, speech or walking;
5. The ship owner is responsible for continues observation and control of these guidelines for the ships' crew which also includes the captain;
6. The ship owner therefore must have periodical checks to verify if the guidelines are still in effect;
7. The ship owner and the crew are aware that violations of the policy have consequences to them, and that this may even main dismissal. The sanctions to be applied following breach of this policy will be determined according to the degree of violation. In extreme cases B.F.T. will block the ship until the person or crew in question is replaced or has been disembarked.
8. Medicines should be used as prescribed in the leaflet and / or as prescribed by doctor. Excessive medicine use shall be seen as a drug use.

Each crew member can find a copy of the policy guidelines in the B.F.T. quality manual (I2.028) as the Alcohol and Drugs Policy is an integral part of B.F.T. policy. A request may also be placed at the quality manager of B.F.T. In reference also see OCIMF and the relevant paragraphs in the CEVNI.

General manager
Mr. M. Freriks

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Quality manager
Mr. K. van Cauter

A handwritten signature in black ink, appearing to be 'K. van Cauter', written over a light blue grid background.